

PUBLIC HEALTH - REGISTERED NURSE

Qualifications:

- Current Missouri Registered Nurse License
- Current CPR Certification

Job Summary:

the work involves responsibility for performing public health nursing duties. The duties include assessment of health care needs of patients and communities, development of plans of care when appropriate, and implementation and evaluation of community health interventions including immunization and health clinics and health education. Public Health Nurses participate in community educational activities that promote awareness and support for improved health habits/behaviors in the population.

Knowledge, Duties and Responsibilities:

- Working knowledge of the principles and practices of professional nursing.
- Working knowledge of inter-professional relationships in the implementation of programs.
- Receives orientation, training, and participates in on-going staff development.
- Assists in the assessment of the health of the community; promotes wellness of the individual, family, and community; participates in community activities and public relations, as needed
- Assists in the development of nursing care plans to ensure continuity of care which includes case management.
- Administers treatments, client care, medications, and immunizations under physician orders and according to state protocol.
- Assists in school health programs and performs screening procedures such as vision and hearing tests.
- Serves as a health resource to teachers and other school personnel; participates in health education activities as requested.
- Training and supervision of ancillary nursing personnel as well as supervision of LPN as required by state law.
- May precept new staff, nursing students, and interns
- May play an active role in providing basic health care needs in the event of a public health emergency
- Participates in epidemiological investigations in the home, school, or community.
- Ability to establish and maintain effective working relationships with clients, professional staff, other employees, and the general public.
- Ability to maintain records, accurate charting, and prepare reports as required.
- Perform other related work as assigned.
- Required staff trainings and in-services are periodically held to keep staff up to date on policy and industry changes.
- Knowledge of the county, state, and/or federal regulations that apply to assigned programs.

Core Competencies:

The Core Competencies reflect foundational skills desirable for professionals engaging in the practice, education, and research of public health. These

competencies are organized into domains as follows:

*Domain 1: Analytical and Assessment Skills:*

- Make evidence-based decisions using data and other information
- Apply ethical principles on the use of data and information

*Domain 2: Policy Development/Program Planning Skills:*

- Develop goals and objectives
- Monitor Trends
- Implement and evaluate policies, programs, and services
- Implement strategies for continuous improvement

*Domain 3: Communication Skills:*

- Communicate in writing and orally with linguistic and cultural proficiency
- Solicit input from the community
- Communicate to influence behavior

*Domain 4: Cultural Competency:*

- Value diversity and similarities among all Harrison County residents
- Address population diversity in policies, programs and services
- Make adaptations to the delivery of services

*Domain 5: Community Dimensions of Practice Skills:*

- Identify and facilitate collaboration with community partners to promote the health of individuals, families and communities
- Engage community members

*Domain 6: Public Health Sciences:*

- Describe prominent events in public health
- Use public health sciences for policies, programs, service, and research
- Use evidence for policies, programs, and services

*Domain 7: Financial Planning and Management Skills:*

- Justify programs for the inclusion in budgets
- Use performance management system

*Domain 8: Leadership and Systems Thinking Skills:*

- Incorporate ethical standards of practice into all interactions
- Collaborate in developing a vision for a healthy community
- Advocate for the role of public health in population health
- Contribute to continuous performance improvement

Physical Requirements and Working Conditions:

The physical demands and the work environment are representative of those that must be met by an employee to successfully perform the essential functions of nursing duties in the home, office, or clinic. The employee must occasionally lift and/or move up to 50 pounds. The employee is occasionally exposed to outside weather conditions.

The employee must be able to drive and hold a valid driver's license. Automobile insurance is the employee's responsibility. Compensation is given for approved miles drive