

HARRISON COUNTY HEALTH DEPARTMENT, HOME HEALTH & HOSPICE

HOME HEALTH & HOSPICE SOCIAL WORKER

Qualifications:

Master or doctoral of Social Work Degree from an accredited school or Bachelor of Social Work from a school of social work accredited by the Council on Social Work Education; or a baccalaureate degree in psychology, sociology or other field related to social work and is supervised by an MSW.

JOB SUMMARY:

Assists clients and their families with personal and environmental difficulties which predispose illness or interfere with obtaining maximum benefits from medical care; provides social work services to patients on an intermittent basis in their place of residence. This is performed in accordance with physician's orders and plan of care under the direction and supervision of the Director of Clinical Services/Nursing.

KNOWLEDGE, DUTIES AND RESPONSIBILITIES:

- Assist to resolve social or emotional problems which will impede the effective treatment of the client's medical condition and/or recovery.
- Works in close collaboration with physicians and other health care personnel in client evaluation and treatment to further their understanding of significant social and emotional factors underlying the client's health problem.
- Responsible for participating in development in the plan of care, preparing clinical and progress notes, completes assessments, participating in discharge planning, participating in in-service programs, and acting as consultant to agency personnel relating to clients.
- Maintains knowledge of Medicare Conditions of Participation for social work services.
- Provides service planned to restore client to optimum social and health adjustment.
- Provides bereavement services for hospice.
- Coordinates volunteers for hospice.
- Assists client and family through individual or group conferences to understand, accept, and follow medical recommendations.
- Immediately reports any accident, incident, lost articles or unusual occurrence to Nursing Supervisor or Administrator.
- Observes confidentiality and safeguards all patient information.
- Serves as a resource person to employees, patients, physicians and other allied healthcare providers; utilizes community resources to assist patients to resume life in the community
- Maintains contact with community support groups and provides professional expertise as required;
- Plans/coordinates all social services within the agency;
- Acts as the Wellness Coordinator for the agency;
- Understands and promotes principles of QAPI.
- Performs other related work as assigned.
- Attends/completes required staff trainings, education programs, and in-services to keep up to date on policy and industry changes.
- Reports to the Director of Clinical Services/Nursing Supervisor

CORE COMPETENCIES:

The Core Competencies reflect foundational skills desirable for professionals engaging in the practice, education, and research of public health. These competencies are organized into domains as follows:

Domain 1: Analytical and Assessment Skills:

- Make evidence-based decisions using data and other information
- Apply ethical principles on the use of data and information

Domain 2: Policy Development/Program Planning Skills:

- Develop goals and objectives
- Monitor Trends
- Implement and evaluate policies, programs, and services
- Implement strategies for continuous improvement

Domain 3: Communication Skills:

- Communicate in writing and orally with linguistic and cultural proficiency
- Solicit input from the community
- Communicate to influence behavior

Domain 4: Cultural Competency:

- Value diversity and similarities among all Harrison County residents
- Address population diversity in policies, programs and services
- Make adaptations to the delivery of services

Domain 5: Community Dimensions of Practice Skills:

- Identify and facilitate collaboration with community partners to promote the health of individuals, families and communities
- Engage community members

Domain 6: Public Health Sciences:

- Describe prominent events in public health
- Use public health sciences for policies, programs, service, and research
- Use evidence for policies, programs, and services

Domain 7: Financial Planning and Management Skills:

- Collaborates in activities such as time studies that contribute to the development of budgets and the efficient use of resources.

Domain 8: Leadership and Systems Thinking Skills:

- Incorporate ethical standards of practice into all interactions
- Collaborate in developing a vision for a healthy community
- Advocate for the role of public health in population health
- Contribute to continuous performance improvement

Other:

- Performs public health emergency response duties as assigned and consistent with job classification and training provided, in response to threats to the public's health.
- Participates in Department and community emergency response training and drills consistent with job classification in support of public health emergency and disaster preparedness.

COMPLPHYSICAL REQUIREMENTS AND WORKING CONDITIONS:

The physical demands and the work environment are representative of those that must be met by an employee to successfully perform the essential functions of a social worker in the home, office, or clinic. The employee is occasionally exposed to outside weather conditions. The employee must occasionally lift and/or move up to 50 pounds

The employee must be able to drive and hold a valid driver's license. Automobile insurance is the employee's responsibility. Compensation is given for approved miles driven.