

HARRISON COUNTY HEALTH DEPARTMENT, HOME HEALTH & HOSPICE

REGISTERED NURSE – HOME HEALTH AND HOSPICE

Qualifications:

- Current Missouri Registered Nurse License
- Current CPR Certification

JOB SUMMARY:

A Registered Nurse administers skilled nursing care to patients on an intermittent basis in their place of residence. This is performed in accordance with physician orders and plan of care under the direction and supervision of the Home Health and Hospice Nursing Supervisor.

KNOWLEDGE, DUTIES AND RESPONSIBILITIES:

- Working knowledge of the principles and practices of professional nursing.
- Working knowledge of inter-professional relationships in the implementation of programs.
- Participates in the assessment of client and family needs; assumes responsibility for managing the care and ensuring needs of patients are met at all times;
- Makes the initial evaluation visit and regularly reevaluates the patient's nursing needs; completes necessary assessments (OASIS for home health);
- Initiates the plan of care and necessary revisions; provides timely updates to primary physician/medical director, other staff and families as needs arise and conditions change;
- Initiates appropriate preventive and rehabilitative nursing procedures;
- Coordinates services; provides those services requiring substantial specialized nursing skills.
- Counsels the patient and family/significant others in meeting nursing and related needs.
- Refers to other therapies or MSW for those patients requiring specialized skills.
- Training and supervision of ancillary nursing personnel as well as supervision of LPN as required by state law; develops hospice CNA plan of care and assignment; along with supervision every 14 days;
- Ability to establish and maintain effective working relationships with clients, professional staff, other employees, and the general public.
- Ability to maintain records, accurate charting, and prepare reports as required and within the appropriate timeframe; Processes orders and notifies physician of patient needs and changes in condition. Completes certification/recertification orders and discharge summaries
- Appropriately understands and utilizes ICD-10 codes.
- Takes on call duties as assigned to ensure 24 coverage of all patients.
- Perform other related work as assigned.
- Attends IDG meetings as required;
- Knowledge of the county, state, and/or federal regulations that apply to assigned programs (home health and hospice CoP).
- Understands and promotes principles of QAPI.
- Attends/completes required staff trainings, education programs, and in-services to keep up to date on policy and industry changes; presents in-services as requested
- Reports to the Director of Clinical Services/Nursing Supervisor

CORE COMPETENCIES:

The Core Competencies reflect foundational skills desirable for professionals engaging in the practice, education, and research of public health. These competencies are organized into domains as follows:

Domain 1: Analytical and Assessment Skills:

- Make evidence-based decisions using data and other information
- Apply ethical principles on the use of data and information

Domain 2: Policy Development/Program Planning Skills:

- Develop goals and objectives
- Monitor Trends
- Implement and evaluate policies, programs, and services
- Implement strategies for continuous improvement

Domain 3: Communication Skills:

- Communicate in writing and orally with linguistic and cultural proficiency
- Solicit input from the community
- Communicate to influence behavior

Domain 4: Cultural Competency:

- Value diversity and similarities among all Harrison County residents
- Address population diversity in policies, programs and services
- Make adaptations to the delivery of services

Domain 5: Community Dimensions of Practice Skills:

- Identify and facilitate collaboration with community partners to promote the health of individuals, families and communities
- Engage community members

Domain 6: Public Health Sciences:

- Describe prominent events in public health
- Use public health sciences for policies, programs, service, and research
- Use evidence for policies, programs, and services

Domain 7: Financial Planning and Management Skills:

- Collaborates in activities such as time studies that contribute to the development of budgets and the efficient use of resources.

Domain 8: Leadership and Systems Thinking Skills:

- Incorporate ethical standards of practice into all interactions
- Collaborate in developing a vision for a healthy community
- Advocate for the role of public health in population health
- Contribute to continuous performance improvement

Other:

- Performs public health emergency response duties as assigned and consistent with job classification and training provided, in response to threats to the public's health.
- Participates in Department and community emergency response training and drills consistent with job classification in support of public health emergency and disaster preparedness.

PHYSICAL REQUIREMENTS AND WORKING CONDITIONS:

The physical demands and the work environment are representative of those that must be met by an employee to successfully perform the essential functions of nursing duties in the home, office, or clinic. The employee must occasionally lift and/or move up to 50 pounds. The employee is occasionally exposed to outside weather conditions.

The employee must be able to drive and hold a valid driver's license. Automobile insurance is the employee's responsibility. Compensation is given for approved miles driven.